

## Tandem Perform

A powerful platform for talent engagement

Reimagine your goal setting and performance management practices with user-friendly software that brings automation, flexibility, goal planning, and continuous feedback to your employee performance strategy.



### Goal Planning & Alignment

Drive employee engagement and focus.

Structured feedback based on clear objectives:

- Ensures that you are working towards an objective associated with the overall organizational goals.
- Allows employees to get guidance from their manager in real-time/consistently.
- Helps the employee set goals that contribute to the company's mission.

Vertical goal alignment means the projects an employee is working on contribute to the key initiatives vital to business success.



### Competency Backed Structure

Improve clarity in performance evaluations.

Structured feedback based on clearly defined skills:

- Outlines desirable behaviors based on competencies.
- Creates consistency across grading/scaling in evaluations.
- Assists in identifying high performers, average performers, and those that need additional coaching.



### Talent Analytics

Gain valuable insights into how employees contribute to teams and workplace culture.

- Analyze performance trends and track employee performance over time by department, manager, and individual.
- Comprehensive real-time analytics interface and visualization tools.





## Tandem Perform Management Features

Our platform supports various review options that allow for continuous performance feedback.

- 360 degree reviews
- Annual/bi-annual reviews
- Check-ins and progress updates
- 30/60/90 day new hire reviews
- Goals-based reviews
- Role-based reviews
- Competency-based reviews
- Goal cascading and planning
- Automated workflows
- Comprehensive competency library
- Intuitive portals for employees, managers, and HR
- Customizable scales, sections, and questions
- Employee recognition tools
- Cycle completion reports
- Actionable analytics
- 9-box grid reporting
- Automated cycle notifications and reminders



**For more information call Tandem HR at (630) 928-0510**



[TandemHR.com](https://www.tandemhr.com)

