

Employment Background Screening Solutions

You deserve a safe hiring advantage.

Protect your employees, customers, assets, and brand with comprehensive, accurate, and compliant employment background screening solutions.

Our integrated solutions will add unparalleled ease-of-use and speed to your screening program. Order background checks and drug testing, track status, and view reports in a seamless process. Our mobile-friendly solutions will improve your team's efficiency, enhance candidate experience, and accelerate time to hire.

Innovative technology

- Turn-key account setup through our intuitive online account provisioning solution.
- Integrated with PeopleHub to streamline your ordering and report retrieval.
- Mobile optimized experience for both customers and candidates.
 - ✓ Customers place orders, check status, and view reports from any device.
 - ✓ Candidates securely provide information and e-sign authorizations from any device.
- Proprietary platform with direct court integrations offers reliability, accuracy, and fast turnaround time.

Compliance focused

- DISA is accredited by the Professional Background Screening Association (PBSA), one of only 10% of its members.
- We are committed to ensuring compliance with the FCRA, EEOC guidelines, state legislation, and ban-the-box legislation.
 - ✓ Legally compliant disclosure and authorization forms are e-signed by candidates.
 - ✓ DISA offers complementary Adverse Action process administration.
 - ✓ Our PBSA certified staff maintain compliance and proactively advise customers of impending changes.

DISA offers US-based, award-winning customer support

- Extended hours Monday through Friday plus weekend customer support hours.
- HRO Today Baker's Dozen Customer Satisfaction Ratings winner.
- 99% customer satisfaction and 4.9 TrustSpot ratings.

For more information call Tandem HR at (630) 928-0510.

Tandem HR packages:	Basic	Multi county	Comprehensive	Drivers/Sales	Professional	Executive
SSN Trace	X	X	X	X	X	X
National Sex Offender	X	X	X	X	X	X
National Criminal Database	X	X	X	X	X	X
Sanctions & Enforcement	X	X	X	X	X	X
Single County Criminal	X					
Multi County Criminal		X	X	X	X	X
Federal Criminal			X	X	X	X
Motor Vehicle Report				X		X
Education Verification					X	X
Employment Verification ¹					X	X
Civil Litigation Check						X
Federal Bankruptcy (7 year scope)						X
Federal Civil Litigation Check						X
Judgments and Liens Database Search						X
Professional Reference						X
Social Intelligence Report						X
Cost ²	\$40	\$50	\$55	\$60	\$65 ³	\$200
5 Panel Drug Test	This urinalysis screens for Amphetamines, Opiates, Phencyclidine, Cocaine, and Marijuana ⁴					\$40
10-Panel Drug Test	This urinalysis screens for Amphetamines, Barbiturates, Benzodiazepines, Cannabinoids, Cocaine, Methadone, Methaqualone, Opiates, Phencyclidine, and Propoxyphene					\$40

¹ Any Employment Verification search may incur an additional pass-through fee.

² Cost is per applicant. Any court, agency fees, clearing house, and MVR access fees are passed through directly to you.

³ When selecting the Professional Package, please note you will incur a one-time client credentially fee of \$150.

⁴ If marijuana is legal in your state or you choose to exclude from testing it, select 5 or 10-panel with the "No THC" option.

For more information contact your Tandem HR Business Partner.